

1.3 Health and Safety Policy

It is the policy of Industrial Refrigeration Services Ltd approved by its board of directors that operations carried out by the company are in accordance with the requirements of the Health and Safety at Work Act 1974, both in the spirit of the act and its legal obligations. The company accepts its responsibilities towards its employees and any other person who may be affected by the work undertaken by the company. The company will ensure the work under its control is carried out in such a way to minimise the risk of injury or ill health to its employees and any other person who could be affected.

Mark Parsons has been nominated as the director responsible for implementing this policy and his duties, and that of other directors, senior managers and all employees are detailed in the company’s Health and Safety Manual.

All managers shall familiarise themselves with their duties as detailed in the health & safety manual, and all employees have a part to continuously improve the Occupational Health and Safety Management System and its performance.

The company health & safety objectives, which will be reviewed annually, are:

1. *The provision and maintenance, and continual improvement of the safety of the working environment through regular reviews of the risk assessments.*
2. *The provision and maintenance & continual improvement of equipment, which is as safe & without risk to health as is reasonably possible.*
3. *The provision of information, instruction and training to ensure the Health & Safety Policy of the company is adhered to & that safety is continually improved.*

This statement is to be displayed in a prominent position at all work locations and sites. A copy of the company’s health & safety manual with full details of the organisation and arrangements for implementing the policy will also be available at each work location and site, for reference by any employee.

This policy statement and the health & safety manual will be reviewed by Mark Parsons or his deputy on an annual basis and updated as either legislation changes or working practices change.

Authorised: *Mark Parsons*.....

Authorised: *Trevor Owen*.....

Mark Parsons - Managing Director
Trevor Owen - Technical Director
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